

Job Description



PAUS.

Role: Sous Chef

Contract Type: Permanent

Location: PAUS. Toft Road, Bourn, Cambridge

Hours: Ideally 40–45 hours per week (flexible for the right candidate)

Starting Pay: £12.50–£16 per hour, depending on experience and contribution

PAUS. is a space to pause, breathe, and reconnect. Set among the rolling hills just outside Cambridge, we combine wood-fired hot tubs, panoramic saunas, and a peaceful outdoor setting with a kitchen rooted in seasonality, simplicity, and flavour.

We're looking for an experienced and passionate Sous Chef to join our small, friendly team at the Hilltop Bistro, working alongside our Head Chef to create beautiful, nourishing food that complements the PAUS experience. We grow many ingredients in our own organic garden. An ideal candidate finds joy in turning seasonal veg into something special.

What You'll Be Doing

- Supporting the Head Chef in day-to-day kitchen operations
- Preparing high-quality, fresh dishes using seasonal produce
- Helping to shape our evolving, nature-led menu
- Maintaining efficient, and organised kitchen environment
- Contributing to planning what we sow and grow in our onsite vegetable garden, and how we use it creatively through the seasons

Current Kitchen & Service Details

Wednesday – prep day

Thursday to Saturday – hot food 12–5pm | pizzas 5.30–8.15pm (last orders)

Sunday – hot food 12–5.30pm (last orders); we serve our standard day menu, not Sunday roasts

Who You Are

An experienced chef with a confident presence in the kitchen

Passionate about seasonal, plant-forward cooking

A natural team player

Comfortable leading a shift and working under pressure when needed

Someone who appreciates good food, good people, and a respectful working environment

What We Offer

- Unlimited access to our bathing facilities
- Weekly access for your spouse or partner
- A birthday bathing package for up to 6 guests
- A peaceful, supportive atmosphere
- A role with space for creativity and growth
- A workplace that values wellbeing—for our guests and our team alike

How to Apply

If this sounds like the right role—and the right place—for you, please email us at info@pauscambridge.com with your CV and a short note about why you'd like to join the team.

We'd love to hear about your availability, any upcoming travel commitments, and when you'd be ready to start. Please note that you should be able to travel to Paus on your own car as public transport is not always reliable.

We're reviewing applications as they come in, so don't wait too long to get in touch.

We look forward to hearing from you.