

Technical & Maintenance Team Member

Location: PAUS, Cambridgeshire

Position: Full-time OR Part-time (flexible, including weekends)

Hourly Rate: starting from £13 ph + perks

Available from September 2025

About PAUS:

Set in the beautiful countryside, PAUS is a place of relaxation and reconnection with nature. Our wood-fired hot tubs, saunas, and open-air spaces offer guests a unique experience, and our team plays a crucial role in making it all happen. PAUS. Is open Thursdays to Sundays therefore flexibility in working on weekends is needed.

The Role:

We are looking for a hands-on, dedicated Technical & Maintenance Team Member to join our team. This is an active, customer-facing role that involves both physical work and guest interaction. You will help maintain our facilities, ensure everything runs smoothly, and support guests in embracing the elements. The work is conducted mainly outdoors in all weather conditions and requires ability to work standing and walking for at least 8 hours.

We are flexible in how we structure this role—we may hire one full-time team member or two part-timers, depending on the right fit. In both cases, flexibility to work on weekends is required.

This role is also ideal for individuals seeking balance—whether as a full-time career opportunity, or a part-time escape from your current high-stress, fast-paced professional job - If you're a manager or professional looking for a break from office life, artificial light, and air-conditioned environments, this role offers the perfect contrast: fresh air, physical activity, and an immediate sense of accomplishment.

Who You Are:

- Physically fit and comfortable working outdoors in all weather.
- A team player with a professional and positive attitude.
- Naturally caring—keen to help guests embrace the PAUS experience.
- Detail-oriented with a strong sense of cleanliness and organisation.
- Comfortable working with fire—enjoying the process of heating wood-fired saunas and hot tubs.
- Looking for a role with growth potential, as this position can develop into a managerial opportunity.

What You'll Do:

- Prepare and maintain our wood-fired hot tubs and saunas, ensuring they are filled with fresh water, heated, and ready for guests.
- Carry out general maintenance to keep our venue clean, safe, and well-presented.
- Assist Bart in fitting, fixing, and repairing whatever is needed around the site.
- Maintain existing sections of the Barefoot Walking Trail and bring new ideas from concept through to completion.
- Support the Front of House team.
- Engage professionally and warmly with guests, contributing to a welcoming and positive atmosphere.
- Provide feedback and suggestions for improvements — your ideas can directly shape the future of PAUS.

Perks & Benefits:

- Work in fresh air and daylight in a stunning countryside setting.
- Instant job satisfaction—seeing the impact of your work in real-time.
- Receive daily praise and appreciation from guests.
- Unlimited use of the sauna outside of working shifts.
- Delicious staff meals on Hilltop Bistro open days.
- Monthly full bathing pass for you and a spouse, partner, or parent
- Private hot tub session for up to 6 people on your birthday.
- 10% discount for friends and family on PAUS experiences
- The chance to make a real impact—your ideas will shape the future of PAUS.

How to Apply:

Applications are open now and the position starts in September 2024. If you love the outdoors, take pride in your work, and want to be part of something special, email your CV and cover letter to info@pauscambridge.com.

Please state:

- **Your availability to start.**
- **Whether you're looking for a full-time or part-time role.**
- **Your ability to drive to Bourn, as public transport is not always reliable.**
- **Two reference contacts who can ask about your work ethic and experience**

